



Criterion II - Teaching-Learning and Evaluation

Method of measuring attainment of POs, PSOs and COs

Continuous Assessment

1. Course Outcomes of each course are measured and assessed directly through **CA1, CA2 & CA3, CARS & CADL**

Undergraduate Courses

Components of Continuous Assessment

Component	Assessment Criteria	Marks
1.	Continuous Assessment Tests (CAT):	
	CA 1	5
	CA 2	7.5
	CA3	7.5
2.	Continuous Assessment for Research Skills (CARS)	7.5
3.	Continuous Assessment for Deepening Learning (CADL)	7.5
4.	Attendance	5
	Total	40





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Postgraduate Courses

Component	Assessment Criteria	Weight	
1	Continuous Assessment Examination (CAE)	CA1	2.5
		CA2	3.75
		CA3	3.75
2	CARS (Continuous Assessment for Research Skills)	3.75	
3	CADL (Continuous Assessment for Deepening Learning)	3.75	
4	Attendance	2.5	
Total		20	

L	T	P	Credit	CA Total	SEE Total	CA Conduct	System
5	0	0	3	20	30	Termly	Grade
#	Head	Components	Mark/weight				
1	CA 1	Moodle exam	2.5				
2	CA 2	Moodle exam	3.75				
3	CA 3	Model exam	3.75				
4	CARS	Class room Presentation	2.5				
		Caselet Development	2.5				
5	CADL	Caselet analysis	2.5				
		Quiz	2.5				
			Total	20			

Screenshot shows the scheme entry of the subject Financial Management Principles and Strategies (Second Semester) of M. Com Programme. where the outcomes are mapped with Assessment Activities



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a) Question Paper Code of CA1 in MCKA

MARIAN COLLEGE KUTTIKKANAM

PG-MASTER OF MANAGEMENT IN HOSPITALITY

MMH 2020 -S2 : PMH2009-Human Resource Management-CA1

QP Code: PMH2009/2020/CA1/1

Total :2.5

Time:

Part A : Answer all 5 questions, each carries weight 0.5.

Tardis HRM CA1 - 25 May 2021 -

(QP CODE PMH2009/2020/CA1/1)

- Open Book Quiz. Dedicate 15-20 minutes for each answer.
- Quiz is to be answered on application / evaluate / create level with 10 sentences for each answers aligned to Course Outcome 1 - To analyse the effectiveness of appropriate recruiting & selection methods
- Answers must be strictly anchored on examples based on the Sector and Organisation locked in the excel sheet during class
- General answering will lead to very low or zero marks
- Quiz is sequential, which means you cannot go back to previous question · All the best. Happy Learning

1. As HR in charge, you have done the HR planning. You have found that there needs to be an immediate recruitment to a position. You have already prepared the job specification document. Now recruitment is due Prepare a Job Description in 10 sentences considering the following

Screenshot displays the Question Paper Code for CA 1 of PMH2009 Human Resource Management of MMH Programme

 [Link to the document:](#)





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b) Question Paper Code of CA2 in MCKA

MARIAN COLLEGE KUTTIKKANAM

PG-MASTER OF MANAGEMENT IN HOSPITALITY

MMH 2020 -S2 : PMH2009-Human Resource Management-CA2

QP Code: PMH2009/2020/CA2/1

Total :3.75

Time:

Part A : Answer all 4 questions, each carries weight 0.9375.

Tardis HRM CA2 - 29 June 2021

(QP CODE PMH2009/2020/CA2/1)

3 questions.

45 minutes

Answer in not less than 5 sentences. (Maximum 10 sentences)

Personalised answers in application level expected (No theory)


Any attempt to malpractice / similarities will lead to consequences

Sequential, cannot go back to previous question

Answers should clearly be able to assess your personalised learning and application of the said course outcome.

The viva voce exam will be based on this

Screenshot displays the Question Paper Code for CA 2 of PMH2009 Human Resource Management of MMH Programme

 [Link to the document](#)





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c) Question Paper Code of CA3 in MCKA

MARIAN COLLEGE KUTTIKKANAM (AUTONOMOUS)		
PG- MASTER OF MANAGEMENT IN HOSPITALITY		
MMH 2020-22 S2 : PMH2009-Human Resource Management-CA3		
QP Code: (QP CODE PMH2009/2020/CA3/1) Weight: 3.75 , Time: 90 minutes		
<ul style="list-style-type: none"> • Strictly adhere to the instructions issued by COE, as well as from Department • Questions to be answered in application level with 10 to 15 full sentences per question. • Each question carries 1.25 weight, write either A or B from each set, ideally dedicate 25-30 mins per question. • Answers to be scanned and uploaded as PDF in moodle within 5 minutes of completion of exam • Any discrepancies will lead to an additional viva voce examination. 		
1	<p>(A)Lulu group plans to open up a Hyatt Property in Kottayam and is looking for a General Manager. Suggest 5 best methods of recruitment with proper reasons for each</p> <p style="text-align: center;">OR</p> <p>(B) A reputed, Tier 1 management institute in Bangalore is looking for appointing a new faculty. Suggest 5 best methods of selection with proper reasons for each</p>	<i>PMH2009.CO.1 To analyse the effectiveness of appropriate recruiting & selection methods</i>
2	<p>(A)Design a detailed wellness program for employees of a reputed textile showroom in Kochi, incorporating at least 5 dimensions of wellness</p> <p style="text-align: center;">OR</p> <p>(B) Suggest wellness measures to your friend working in IT sector, being too stressed with work from home arrangement, so as to help him have proper work life balance.</p>	<i>PMH2009.CO.4 To demonstrate knowledge of employee benefit & wellness concepts, and regulations governing employee benefit practices.</i>

Screenshot displays the Question Paper Code for CA 3 of PMH2009 Human Resource Management of MMH Programme

[Link to the document:](#)





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d) Question Paper Code for CARS in MCKA

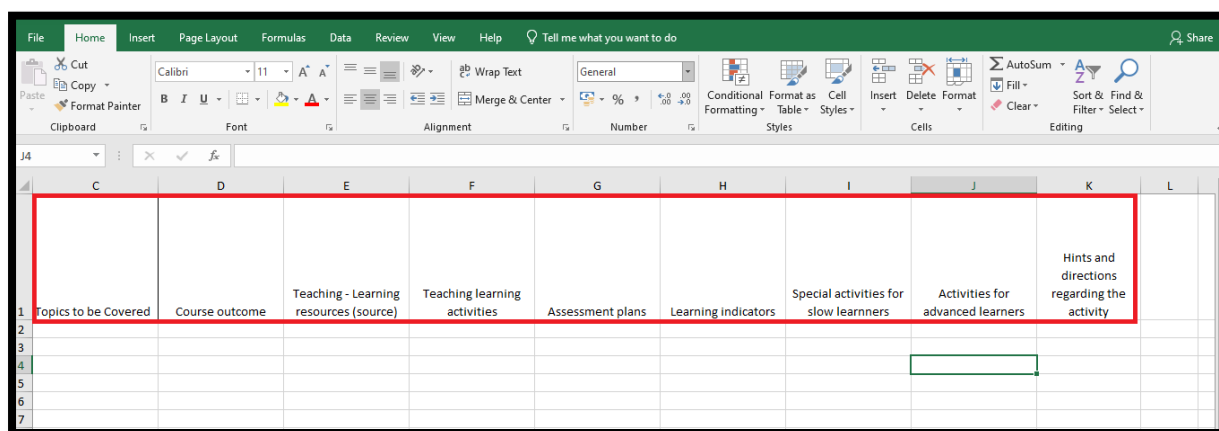
Link to the document displaying the Question Paper Code for CARS of PMH2009 Human Resource Management of MMH Programme.

 [Link to the document](#)

e) Question Paper Code for CADL in MCKA

Link to the document displaying the Question Paper Code for CADL of PMH2009 Human Resource Management of MMH Programme

 [Link to the document](#)




	C	D	E	F	G	H	I	J	K	L
1	Topics to be Covered	Course outcome	Teaching - Learning resources (source)	Teaching learning activities	Assessment plans	Learning indicators	Special activities for slow learners	Activities for advanced learners	Hints and directions regarding the activity	
2										
3										
4										
5										
6										
7										

Screenshot shows the EXCEL Format of Course Plans which can be downloaded from college ERP -MCKA Platform.

Link to the Course Plans highlighting CARS and CADL of GST and Human Resource Management:

 [Sample 1\(Click Here\)](#)

 [Sample 2: \(Click Here\)](#)





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2. CARS & CADL approved by Department Council



Image shows the Department Council approving the Course Plan of B.Com Programme.

3. Screenshots displaying the COs, PSOs and POs of Specialized Financial Accounting.

Mapping
Home > Academic > CO Master > CO-PO/PSO Mappings

CO-PO Mapping - UBM1846-SPECIALIZED ACCOUNTING

#	CO1	CO2	CO3	CO4	CO5
PO1	2	1	1	2	1
PO2	1	1	-	-	1
PO3	1	2	1	1	-
PO4	2	2	-	1	2
PO5	1	1	2	1	-
PO6	2	1	2	1	1
PO7	1	2	1	1	1
PO8	2	1	2	1	2
PO9	1	2	2	1	2

COURSE-PO Mapping (Automatically generated from the above mappings)

UBM1846	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9
	2	1	1	1	1	1	1	1	1

COURSE PSO Mapping (Automatically generated from the above mappings)

UBM1846	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
	1	1	1	1	1	1



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4. CARS & CADL using ICT Tools

4.1. Moodle Quiz and MCQs

First name / Surname	Status	Started on	Completed	Time taken	Grade/10.00	Q. 1 /1.00	Q. 2 /1.00	Q. 3 /1.00	Q. 4 /1.00	Q. 5 /1.00	Q. 6 /1.00	Q. 7 /1.00	Q. 8 /1.00	Q. 9 /1.00	Q. 10 /1.00
ANINDA ANVAR	Finished	10 July 2021 3:00 PM	10 July 2021 3:15 PM	15 mins	7.00	✓ 1.00	✗ 0.00	✗ 0.00	✓ 1.00	✓ 1.00	✓ 1.00	✓ 1.00	✓ 1.00	✗ 0.00	✓ 1.00
ANIRUDH PP	Finished	10 July 2021 3:00 PM	10 July 2021 3:05 PM	5 mins 11 secs	6.00	✓ 1.00	✓ 1.00	✓ 1.00	✗ 0.00	✓ 1.00	✗ 0.00	✓ 1.00	✗ 0.00	✓ 1.00	✗ 0.00
ALEX SATHISH PATAK	Finished	10 July 2021 3:00 PM	10 July 2021 3:15 PM	15 mins 1 sec	2.00	✗ 0.00	✓ 1.00	✓ 1.00	✗ 0.00	✓ 1.00	✓ 1.00	✓ 1.00	✓ 1.00	✓ 1.00	✓ 1.00
AMAL JOYCE	Finished	10 July 2021 3:00 PM	10 July 2021 3:15 PM	14 mins 4 sec	9.00	✗ 0.00	✓ 1.00	✓ 1.00	✓ 1.00	✓ 1.00	✓ 1.00	✓ 1.00	✓ 1.00	✓ 1.00	✓ 1.00

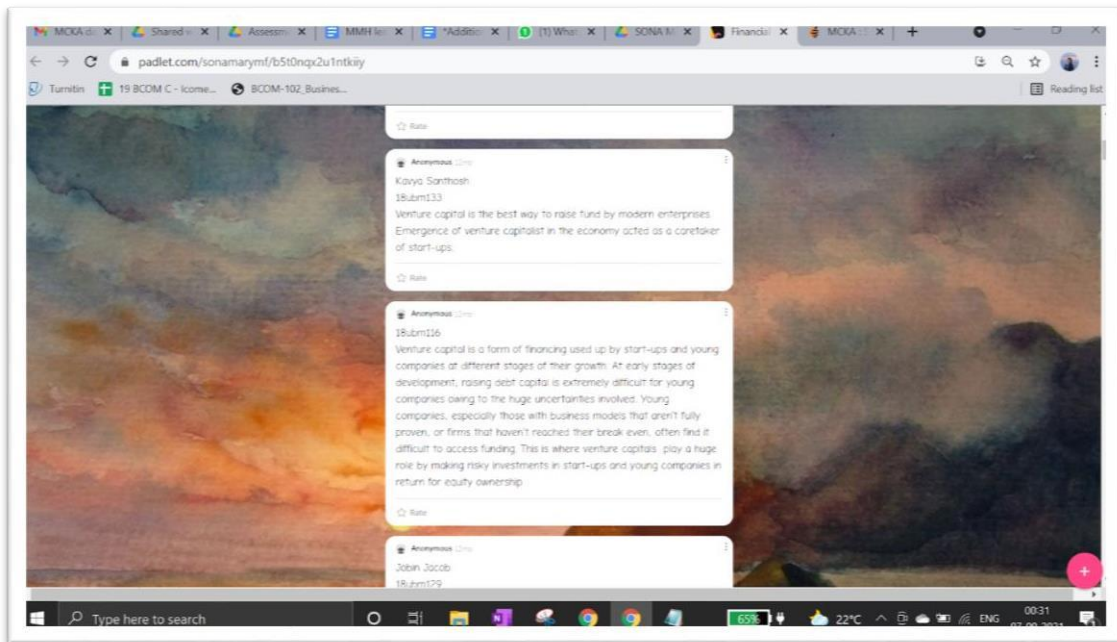
Scores of students attended Quiz of UBM2014 Financial Reporting I course of B.Com Programme.





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4.2 Padlet Discussion



Padlet Discussion done by Third Year students of B.Com Programme on “Financial Services” course on the topic “Venture Capital in India”.

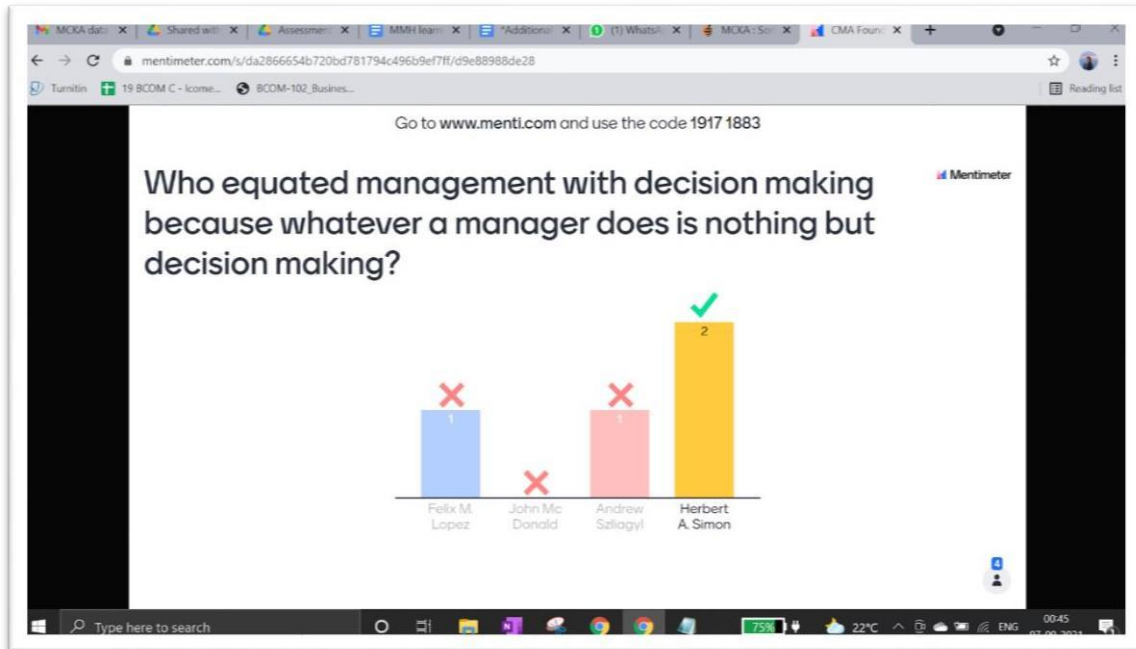
Link: <https://padlet.com/sonamarymf/b5t0nqx2u1ntkiiy>





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4.3 Mentimeter



Mentimeter innovative activity conducted for Business Management and Entrepreneurship of BCOM Programme.





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4.4 Group Discussion



Image shows the Group Discussion of Corporate Governance (PMM2020) in M.Com (SF) Semester III.





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4.5 Seminar Presentation



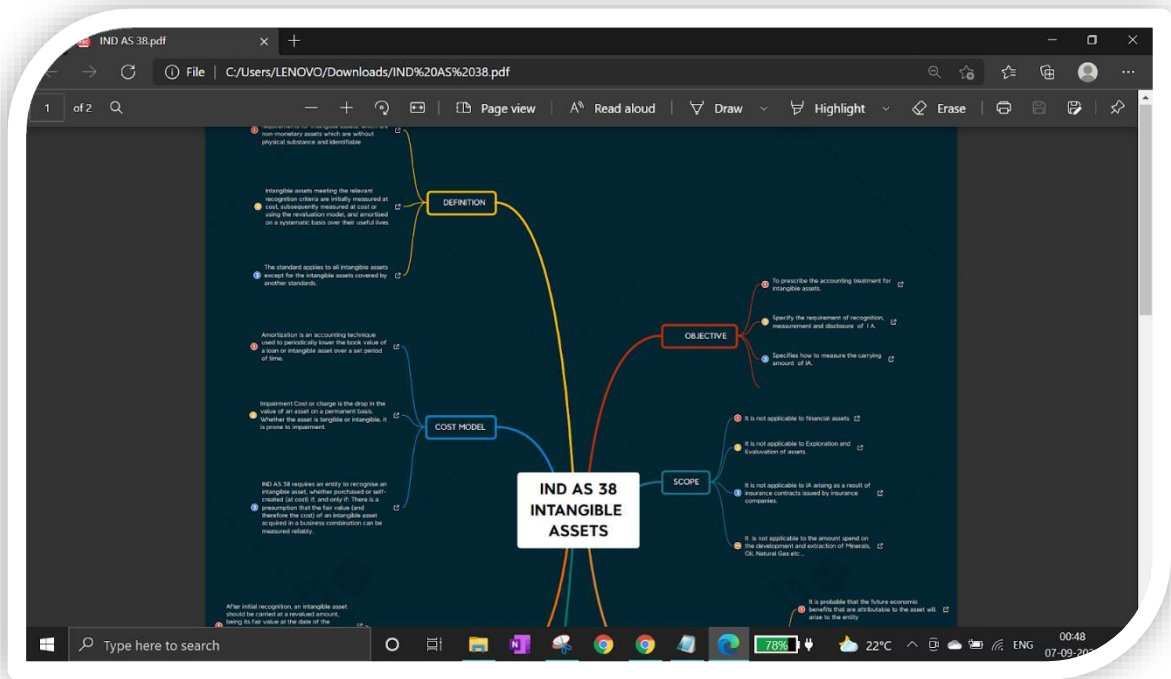
Image shows the Seminar Presentation of International Finance and Business (PMM2021A) in M. Com (SF) Semester III.





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4.6 Mind Mapping






Mind Mapping is an activity where students can connect the concepts related to a particular topic which makes outcome attainment easier. Image shows the mind mapping activity undertaken for Second Semester Financial Reporting 1 B.Com Programme.

Semester End Assessment

The Semester End Assessment is done for direct assessment of outcomes. For this, Question Bank containing Outcome Based Questions are prepared by the concerned subject teacher. The questions are designed in such a way as to assess the attainment of each Course Outcomes. These question banks are peer vetted by subject experts and the final question paper is generated from MCKA. Buddy system is opted for the valuation of OBE

Link to the question papers generated by the Exam office of the college:

-  [PMM2004 Research Methodology \(Click Here\)](#)
-  [PMS2005B Sports Journalism \(Elective\) \(Click Here\)](#)
-  [PSW2004 Social Work Practice With Individuals, Families and Groups\(Click Here\)](#)



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Attainment of PSOs and POs automatically calculated by MCKA based on Mapping table and displayed on dashboard.

The screenshot displays the MCKA dashboard interface. The main heading is "CO-Attainment Reports". Below this, there is a table with columns for "Course", "Assessment Methods", "CO Work Sheet", "Direct Assessment", "Indirect Assessment", "CO Assessment", and "Combined Report". The table lists four courses: PMH2001, PMH2002, PMH2003, and PMH2004. Callout boxes point to specific icons in the table: "Provision to see CO-Indirect Assessment" points to the indirect assessment icon; "Provision to see CO-Direct Assessment" points to the direct assessment icon; "Provision to see CO-Assessment Mapping" points to the CO assessment icon; "Provision to see CO Assessment" points to the CO assessment icon; and "Provision to see Combined Report" points to the combined report icon. The left sidebar shows navigation options for "ACADEMIC AUDIT", "NBA ACCREDITATION", and "NAAC ACCREDITATION".

The link below displays the students Course Outcome Attainment

 [Outcome attainment certificate to students. \(Click Here\)](#)

